



You
Map®
CAREER PROFILE

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PERSONALIZED YOUMAP[®]

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PERSONALIZED YOUMAP[®]

HOW TO USE YOUR YOUMAP[®]

This YouMap[®] career profile reveals your four pillars of career satisfaction: your strengths, what you value most, the skills you enjoy performing and your personality-driven career interests. This report will increase your self-awareness and equip you to maximize your career fit and contribution. This report includes a printable hand out on the final page to display in your work space, provide to interviewers to differentiate you from other candidates and demonstrate your role fit, share with your manager to discuss how to better align your strengths, skills and interests to your work, or any application you can think of!



These top five strengths are taken from your **StrengthsFinder Profile** developed by The Gallup Organization. Because the themes are not tied to a particular job or function, each individual can develop these strengths regardless of his or her role or career. Using these strength themes increases productivity and quality while reducing stress.

DRIVER

Harmony (Relating) - You look for consensus. Rather than conflict, you want agreement. You look for common ground, believing that imposing views on others wastes time. You steer clear of debate, preferring to talk about practical, down-to-earth matters on which everyone can agree.

PASSENGERS

Input (Thinking) - You have a craving to know more, and, often collect and archive information. You keep acquiring, compiling and filing stuff away because it's interesting and keeps your mind fresh...without knowing when and why you might need it.

Includer (Relating) - You accept others, are aware when they feel left out and make an effort to include them. You like to 'stretch the circle wider' to include as many as possible. You cast few judgments, believing we are all important and fundamentally the same.

FUEL

Restorative (Executing) - You are adept at dealing with problems. You enjoy the challenge of analyzing symptoms, identifying what's wrong and finding the solution. It energizes you. You enjoy bringing things 'back to life'.

Analytical (Thinking) - You search for reasons and causes. You have the ability to think about all the factors that might affect a situation. Others see you as logical and rigorous. You do not want to destroy others' ideas but you do insist that their theories be sound.



MY TOP VALUES

Inner Harmony

Trust

Wisdom

Compassion

Love/Connection

Making a difference

Generosity

Pleasure



MOST PREFERRED SKILLS:

Administration

- **Budget**
- Categorize
- Organize
- Paperwork

Conceptual/Creative

- Abstract Thinking
- Ambiguity, Deal with
- Create Images
- Design
- **Envision**
- **Ideate**
- Improvise
- **Innovate**
- **Strategize**

Interpersonal

- Advise
- **Collaborate**
- Instruct/Train
- Liaise
- Manage Emotions
- Mediate
- **Use Intuition**

Leadership

- Initiate Change
- Lead Others
- **Mentor**
- **Motivate**

Manage Process/Projects

- Customer Service
- Execute
- Expedite
- Handle Change
- Manage Logistics
- Manage Time
- Monitor
- Multi-Task
- Plan

Research & Analysis

- **Analyze**
- Assess
- Interview for Information
- **Observe**
- **Research**
- **Study**

Sales

- Competitiveness
- Negotiate
- Present/Perform
- Risk-Taking
- Sell

Supervise

- Decision Making
- **Delegate**
- Hiring/Staffing
- Manage Others

Technical & Mechanical

- **Computer Skills**
- Edit
- Estimate
- Mechanical
- **Numeric Accuracy**
- Test
- Write

LEAST PREFERRED SKILLS:

Administration

- Budget
- **Categorize**
- **Organize**
- **Paperwork**

Conceptual/Creative

- **Abstract Thinking**
- **Ambiguity, Deal with**
- **Create Images**
- **Design**
- Envision
- Ideate
- **Improvise**
- Innovate
- Strategize

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CAREER INTEREST TYPE

Investigative/Conventional - The Examiner

Descriptors: systematic thinker, accurate, anal-retentive, cautious, critical, no fan of surprises, deeply engaged with whatever they do, quick with calculations, opinionated, precise, uncompromising

The Examiner enjoys systematic work in the form of clearly defined projects he or she can follow through to completion. The Examiner has excellent organizational skills and an exceptional ability to focus and “zone in.” They usually do not prefer to work on more than one project at a time because they become consumed with whatever they’re doing. They are bright and efficient, so most things get done because they are organized. ICs are extremely moral and ethical, and strident about following proper procedures and rules. They are hardworking and willing to put in long hours to do things right. In fact, it’s probably hard to shut it off. Others may cut out early on Friday or show up for class without reading an assignment but cutting corners that way doesn’t interest an IC. Management is often not a good fit, because dealing with people is not like dealing with data. People are unpredictable and maddening. Emotions and psychology come into play. People don’t always follow the rules. Communication breaks down. ICs will tend to impose order on their environment in any way they can, so even in a bad fit they’ll try to use organizational techniques to improve efficiency.

See Complete Occupation Matches:

<https://www.onetonline.org/explore/interests/Investigative/Conventional>

NOTES

PERSONALIZED YOU MAP[®] FOR:

ELLIE FOWLER

● How I'm Wired

Systematic thinker, accurate, cautious, deeply engaged with whatever they do, quick with calculations, precise, uncompromising

● What I Value

Inner Harmony, Trust, Wisdom, Compassion, Love/Connection, Making a difference, Generosity, Pleasure

● My Strengths

Harmony, Input, Includer, Restorative, Analytical

● Skills I Enjoy

Budget, Envision, Ideate, Innovate, Strategize, Collaborate, Use Intuition, Mentor, Motivate, Analyze, Observe, Research, Study, Delegate, Computer Skills, Numeric Accuracy

My Unique Contribution

Curious, resourceful subject matter expert who analyzes complex information to get the right facts and get the facts right; understands the how and why of underlying business functions and gets people on the same page to make strategic financial decisions.

